

Concordia R-2 School District 25-26 Certified Salary Rates																		
Adopted 5/14/2025																		
Current		Column 1		Column 2		Column 3		Column 4		Column 5		Column 6	Column 7	Column 8	Column 9	Column 10		
Fiscal Year	Step	BS		BS+8		BS+16		BS+24		MS		MS+8		MS+16		MS+24	MS+32	Ed Specialist
		*State Grant		*State Grant		*State Grant		*State Grant		*State Grant								
Base Salary	1	36,800	3,200	37,200	2,800	37,600	2,400	38,000	2,000	41,000		41,400		41,800		42,200	42,600	43,000
36,800	2	37,250	2,750	37,650	2,350	38,050	1,950	38,450	1,550	41,450		41,850		42,250		42,650	43,050	43,450
	3	37,700	2,300	38,100	1,900	38,500	1,500	38,900	1,100	41,900		42,300		42,700		43,100	43,500	43,900
Increments Factor	4	38,150	1,850	38,550	1,450	38,950	1,050	39,350	650	42,350		42,750		43,150		43,550	43,950	44,350
	5	38,600	1,400	39,000	1,000	39,400	600	39,800	200	42,800		43,200		43,600		44,000	44,400	44,800
	6	39,500	500	39,900	100	40,300		40,700		43,700		44,100		44,500		44,900	45,300	45,700
Increments Down	7	39,950	50	40,350		40,750		41,150		44,150		44,550		44,950		45,350	45,750	46,150
Step 6 & 11-900 only	8	40,400		40,800		41,200		41,600		44,600		45,000		45,400		45,800	46,200	46,600
	9	40,850		41,250		41,650		42,050		45,050		45,450		45,850		46,250	46,650	47,050
450	10	41,300		41,700		42,100		42,500		45,500		45,900		46,300		46,700	47,100	47,500
900	11	42,200		42,600		43,000		43,400		46,400		46,800		47,200		47,600	48,000	48,400
Increments	12	42,650		43,050		43,450		43,850		46,850		47,250		47,650		48,050	48,450	48,850
Across BS-BS+24	13	43,100		43,500		43,900		44,300		47,300		47,700		48,100		48,500	48,900	49,300
400	14	43,550		43,950		44,350		44,750		47,750		48,150		48,550		48,950	49,350	49,750
	15	44,000		44,400		44,800		45,200		48,200		48,600		49,000		49,400	49,800	50,200
Increments	16	44,900		45,300		45,700		46,100		49,100		49,500		49,900		50,300	50,700	51,100
Column MS	17	45,350		45,750		46,150		46,550		49,550		49,950		50,350		50,750	51,150	51,550
3000	18	45,800		46,200		46,600		47,000		50,000		50,400		50,800		51,200	51,600	52,000
X STEP on 6, 11, 16	19	46,250		46,650		47,050		47,450		50,450		50,850		51,250		51,650	52,050	52,450
21, 26	20	46,700		47,100		47,500		47,900		50,900		51,300		51,700		52,100	52,500	52,900
Column BS- MS+24	21	47,600		48,000		48,400		48,800		51,800		52,200		52,600		53,000	53,400	53,800
Freeze at step 30	22	48,050		48,450		48,850		49,250		52,250		52,650		53,050		53,450	53,850	54,250
	23	48,500		48,900		49,300		49,700		52,700		53,100		53,500		53,900	54,300	54,700
	24	48,950		49,350		49,750		50,150		53,150		53,550		53,950		54,350	54,750	55,150
	25	49,400		49,800		50,200		50,600		53,600		54,000		54,400		54,800	55,200	55,600
For all the areas	26	50,300		50,700		51,100		51,500		54,500		54,900		55,300		55,700	56,100	56,500
A Step Increase	27	50,750		51,150		51,550		51,950		54,950		55,350		55,750		56,150	56,550	56,950
	28	51,200		51,600		52,000		52,400		55,400		55,800		56,200		56,600	57,000	57,400
	29	51,650		52,050		52,450		52,850		55,850		56,250		56,650		57,050	57,450	57,850
	30	52,100		52,500		52,900		53,300		56,300		56,700		57,100		57,500	57,900	58,300
	31	52,100		52,500		52,900		53,300		56,300		56,700		57,100		57,500	57,900	58,300
	32	52,100		52,500		52,900		53,300		56,300		56,700		57,100		57,500	57,900	58,300
	33	52,100		52,500		52,900		53,300		56,300		56,700		57,100		57,500	57,900	58,300
	34	52,100		52,500		52,900		53,300		56,300		56,700		57,100		57,500	57,900	58,300
	35	52,100		52,500		52,900		53,300		56,300		56,700		57,100		57,500	57,900	58,300
	36	52,100		52,500		52,900		53,300		56,300		56,700		57,100		57,500	57,900	58,300
	37	52,100		52,500		52,900		53,300		56,300		56,700		57,100		57,500	57,900	58,300
	38	52,100		52,500		52,900		53,300		56,300		56,700		57,100		57,500	57,900	58,300
		1		2		3		4		5		6		7		8	9	10